

Certified Total Rewards Fellow (CTRF) Certification Roundtable Series



**03 April & 23 October 2020 in Singapore
23 June & 26 November 2020 in Kuala Lumpur**

This certification is for those with at least eight (8) years of experience in total rewards and are regarded as the top regional or global reward leader for their organisation.

ATRI



**Led by Thomas A. Farmer
CCP, SPHR, ACTA**

- 30 years Global Total Rewards Leader
- Certified Compensation Professional (CCP) WorldatWork
- Former VP APAC Compensation & Benefits, IHG, and Principal with Mercer



Co-facilitator: Lynette Ng

- Founder and CEO of TalentCode Global
- Talent Mgt leader for Sanofi Asia
- Reg C&B leader for EBay, GSK
- CTRF by ATRI

*Co-facilitator may change for each sessions

Certification Introduction

An exclusive opportunity for regional or global total rewards leaders, or Chief HR Officers with responsibility for total rewards, to develop their knowledge and impact alongside their peers in a structured, facilitated two-part roundtable series, in a 5-star hotel boardroom environment.

Achieve certification as a Certified Total Rewards Fellow (CTRF) through ASEAN Total Rewards Institute, backed by an Industry Panel comprising the top regional thought leaders and authorities in total rewards. Facilitated discussion will cover:

1. **Lead regional or global rewards**—develop the C&B/rewards function for your company on a regional or global level
2. **Establish effective executive compensation**—collaborate with the CEO, and Remuneration Committee to establish strategically aligned remuneration for senior management and effective long-term incentives
3. **Align expatriate and foreigner rewards**—implement changes to global mobility practices to better support business needs and talent objectives, in light of localisation and other influences
4. **Establish a total rewards philosophy and strategy**

The allocation of time to the above topics will be based on a poll of registered participants.

Why You Should Attend?

You have a demanding and unpredictable job. "Busy" doesn't even come close. Senior leaders of HR or rewards lack the time to achieve formal, exam-based certification programmes, and do not wish to "sit and listen" like students to learn what they already know from experience. The roundtable format is ideal for a group of equals to learn from one another. Long breaks will allow participants to keep up with work and put out fires.

Program Format

Adult learning assumes learners are responsible for their own learning, have a deep reservoir of experience, are more self-directed in their learning, and wish to learn for more immediate, job related purposes. There is no "sitting and listening" to an expert instructor; rather the facilitators are peers with extensive work experience in leading total rewards.

Certification is achieved by participating in two roundtables, of which one should be focused on an area of development priority, and one in an area of strength for the participant. Best to first join a roundtable to meet their own learning needs (receive) and a second roundtable where they can be more of a net contributor (then give).

**To learn more or confirm your participation, Please call
Elbee @ +65 62621651 or email to elbee@hrd-future.com**

Registration Form

Select Course	Early Bird Fee	Final Course Fee
<input type="checkbox"/> Singapore Round Tables 03 April & 23 October 2020	SGD2,495 per Delegate by 28 February 2020	SGD2,995 per Delegate
<input type="checkbox"/> Kuala Lumpur Round Tables 23 June & 26 November 2020	SGD2,495 per Delegate by 15 May 2020	SGD2,995 per Delegate

*Course fees include documentation, luncheon and refreshments for both part of the round table series. Delegates who attend the two 1-day round table sessions will be certified as Certified Total Rewards Fellow™ by ASEAN Total Rewards Institute™.

**03 April & 23 June 2020 are Part 1 of the roundtable series, 23 October and 26 November 2020 are part 2 of the roundtable series. Two 1-day roundtable events which can be joined in any sequence, at the participant's convenience. eg, you can join the first 1-day round table session in Kuala Lumpur on 23 June and second 1-day round table session in Singapore on 23 October. As long as you attended the two-part roundtable series, you will be certified as CTRF.

DELEGATE DETAILS

NAME: _____ POSITION: _____

EMAIL: _____ MOBILE: _____

NAME: _____ POSITION: _____

EMAIL: _____ MOBILE: _____

NAME: _____ POSITION: _____

EMAIL: _____ MOBILE: _____

ORGANISATION: _____

ADDRESS: _____

POSTAL CODE: _____ COUNTRY: _____ CITY: _____

AUTHORISATION

This invoice should be directed to:

NAME: _____ POSITION: _____

SIGNATURE: _____ DATE: _____ EMAIL: _____

PAYMENTS

A confirmation letter and invoice will be sent upon receipt of your registration. Please note that full payment must be received prior to the event. Only those delegates whose fees have been paid in full will be admitted to the event. All Bank charges, withholding & country specific taxes are to be borne by payer.

TERMS & CONDITIONS OF BOOKING

1. This form constitutes a binding contract between HRD Future Pte Ltd and the participating company.
2. All registrations are subject to acceptance by HRD Future which will be confirmed to you in writing.
3. Formal written request for cancellation is required. If the request is done before 30 days of the commencement date, a credit voucher is issued to the organization to be used within 12 months from the date of issuance. Cancellation a month or 30 days prior the event or failure to attend the event will be 100% payable.
4. If the delegate is unable to attend, a replacement is welcome at no additional fees.
5. It may be necessary for reasons beyond the control of HRD Future Pte Ltd to alter the content, timings or venue. HRD Future Pte Ltd will not accept liability for any transport disruption or individual transport delays and in such circumstances the normal cancellation restrictions apply.